

PRE-VOLUNTEER CERTIFICATION

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING BELOW.

1. I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation, or omission of facts called for will result in immediate termination from volunteering or removal of my application from consideration.
2. If accepted to coach/volunteer by the Parish, I will abide by all State and Parish policies and rules.
3. If I am accepted as a coach/volunteer, I give my authorization for the release of my adult criminal history record.
4. I understand and agree that unlawful harassment, whether on the bases of race, color, religion, national origin, sex, age, etc., or any other legally protected characteristic will not be tolerated.

BACKGROUND CHECKS

A criminal background check is required for all coach/volunteer applicants 18 years and older. If the background check reveals any of the listed disqualifications, the individual will not be allowed to serve as a coach/volunteer with TPR.

Disqualifying Offenses

A person will be disqualified and prohibited from serving as a coach/volunteer for TPR if the person has been found guilty of the following crimes. *Guilty means that a person was found guilty following a trial, entered a guilty plea, entered a no-contest plea accompanied by a court finding of guilty (regardless of whether there was an adjudication of guilt [conviction], a withholding of guilt, or the record has been expunged).* This policy does not apply if criminal charges resulted in acquittal, Nolle Prose, or dismissal.

1. All sexual offenses, regardless of the amount of time since offense. Examples include but are not limited to child molestation, rape, sexual assault, sexual battery, sodomy, prostitution, solicitation, and indecent exposure.
2. All felony offenses that constitute crimes against the person, regardless of the amount of time since offense. Examples include but are not limited to murder, manslaughter, aggravated assault, kidnapping, robbery, and aggravated burglary.
3. Any crimes involving children, regardless of the amount of time since the offense.
4. All felony offenses, other than those against the person or sexual, within the past 10 years. Examples include but are not limited to drug offenses, theft, embezzlement, fraud, and child endangerment.
5. All misdemeanors that constitute offenses against the person within the past seven years. Examples include but are not limited to simple assault, battery, domestic violence, and hit & run.
6. All misdemeanor drug & alcohol offenses within the past five years or multiple offenses in the past 10 years. Examples include but are not limited to driving under the influence, simple drug possession, drunk and disorderly, public intoxication, and possession of drug paraphernalia.
7. Any other misdemeanor within the past five years that would be considered a potential danger to children or is directly related to the functions of the volunteer coach. Examples include but are not limited to contributing to the delinquency of a minor, providing alcohol to a minor, and theft – if person is handling monies.

Pending Cases

Background checks must be completed once every two years. Any coach/volunteer that is arrested or charged with a crime after successfully completing a background check is **required** to notify the TPR Administration in writing immediately. The TPR Administration and TPCG Administration will determine the coach/volunteer's eligibility to continue. Failure to notify promptly will automatically void any coaching privileges for TPR events. Anyone who has been charged with any of the disqualifying offenses or has cases pending in court may not be permitted to coach until the official adjudication of the case.

LIMITATION OF SERVICES

Coaches/volunteers serve the Terrebonne Parish Recreation Department at the sole discretion of the agency. Also, Coaches/volunteers may leave the program at any time.

TPR BADGE ACKNOWLEDGMENT

Upon completion of all requirements, coaches/volunteers will be issued a TPR ID Badge. I acknowledge that the TPR ID Badge is required to coach/volunteer at all TPR events, and I acknowledge that the TPR ID Badge must be visible at all times during a TPR event.

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct. My signature below also certifies that I agree to be bound by the term conditions stated in this application. This application contains all the understandings and agreements between me and the Parish concerning the nature of my coaching/volunteering and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises (expressed or implied) between me and the Parish. I understand and agree that, except as noted above, no person who is either an agent or employee of the Parish may modify, delete, vary, or contradict, whether orally or in writing, the terms and conditions of coaching/volunteering set forth herein.

THIS APPLICATION MUST BE SIGNED

Sign Here: _____

Applicant's Signature

_____ *Date*

Print Name: _____

Applicant's Printed Name